

EMPLOYER FAQ



What type of plan is this?

This is a group plan and has to be offered to all eligible employees in your organization.

Do I have to be a member of the OAHC to participate?

Yes.

How many employees have to be on the plan to participate?

A minimum of 5 employees is required for the group to offer the plan.

When can we start?

Your group can start on the first of any month.

When will our deductibles start over?

Your deductibles will reset at your effective date and each year at your renewal.

Who is considered an eligible employee?

An eligible employee is a full-time, W-2 employee. Full-time employees work at least 30 hours a week.

What are the rates?

Contribution rates are determined on a group by group basis. Age, gender, location and the overall health of your group are all factored into the final rate that is provided.

Are there any pre-existing conditions exclusions?

There are no exclusions for pre-existing conditions; however, final rates may be affected.

How does Trinity Marketing Services come up with the renewal rates?

The group's claims history and participation in health initiatives factor into the renewal rates.

For further questions, please contact us.